

Webinar Programme

*Event facilitator and co-designer: **Stella Saliari** Social Justice Facilitator and Feminist Researcher*

DAY 1: 6 November 2025 (10:00 – 12:00 CET)

Introduction to the publication

- **Petra Habulin-Musladin**, SALTO ID E&T
- **Martin Bogdan**, Academic Cooperation Association (ACA)

Plenary Session: *Establishing the role of an Inclusion Officer in a Higher Education Institution - A practical guide*

Together with our colleagues, we will share perspectives, discuss key findings and talk about the impact and importance of the practical guide. Our colleagues will also give us a glimpse into their day-to-day realities.

- **Aaron Kang**, Inclusion Officer, Technical University of Darmstadt
- **Christina Bohle**, Erasmus+ Institutional Coordinator, Humboldt University of Berlin
- **Fon V. Krairiksh**, Doctoral Student, Trainer, Consultant
- **Ishimwe Marie-Aimée Ntawukulityayo**, Policy Advisor on Equity, Diversity & Inclusion, KU Leuven

Breakout Rooms: *Discussions around different case studies and experiences*

In each breakout room we will explore how Inclusion Officers can address the following topics:

- Shaping inclusive institutional policies and strategies
- Building bridges between international offices, faculties, and student support services
- Addressing systemic barriers that prevent some students and staff from fully accessing mobility opportunities
- Leveraging Erasmus+ tools to foster inclusion across programmes and partnerships

Plenary discussion: Sharing insights and impressions from the breakout rooms

Closing of the day and outlook to day 2

DAY 2: 7 November 2025 (10:00 – 12:00 CET)

Welcome and recap from day 1

Breakout rooms: Discussions around different case studies and experiences

To give participants the opportunity to join more than one topic we will offer the same breakout rooms as the previous day. In each breakout room we will explore how Inclusion Officers can address the following topics:

- Shaping inclusive institutional policies and strategies
- Building bridges between international offices, faculties, and student support services
- Addressing systemic barriers that prevent some students and staff from fully accessing mobility opportunities
- Leveraging Erasmus+ tools to foster inclusion across programmes and partnerships

Fishbowl discussion: From establishing the role of an Inclusion Officer to its actual onboarding

We will initiate this part of the day with some brief questions to our colleagues. This will be followed by a fishbowl discussion to effectively break down hierarchical barriers between our colleagues and participants, creating a more inclusive and dynamic dialogue environment. The fishbowl method will be explained during the session.

Way forward and closing